University of Konstanz

Supplement to AC 01: Request for employment / extension of academic staff contracts (form AC 05e):
(academic staff members¹, graduate student assistants with a Diplom / master’s degree, bachelor’s degree without enrolment in a master’s programme)

The German version of this document is the only legally binding version. This English translation is for your convenience only. Please fill in the German original!

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Fixed-term employment contracts for academic staff are permitted if the position they are hired for (before and after earning a doctorate) serves the purpose of promoting their academic qualification. The staff member must gain academic competencies during the contract period.

Please provide information about which qualification(s) will be supported during the contract period.
For each staff member, please give a detailed explanation on the planned qualification(s) and the corresponding length of the fixed-term contract.

**A**

**Doctoral examination procedures**

- Start
- Continuation
- Completion

(Contract lasting at least 2 years, but only until doctoral research is projected to finish.
See no. 3.2 of University of Konstanz guideline on fixed-term contracts)

Topic of doctoral research:

Supervisor

**B**

**Habilitation (post-doctoral qualification)**

- Start
- Continuation
- Completion

(Contract lasting at least 2 years for qualification as professor but only until the habilitation is projected to finish, see no. 3.4 of University of Konstanz guideline on fixed-term contracts; otherwise no. 2 of the guideline applies).

Topic of the habilitation:

Supervisor

¹including “Lehrkraft für besondere Aufgaben” (university teacher) if academic teaching duties
### General qualifications

- Transfer research results
- Acquire and apply scientific methods
- Complete a publication (e.g. on research tasks, results etc.)
- Start a new research focus (after doctoral degree)
- Prepare for a stay abroad/research stay
- Manage scientific collections
- Acquire (additional/special) teaching qualifications
  - Acquire
  - Expand knowledge and experience in a research project and/or science management
- Prepare for a profession
  - at
  - outside the university
- Acquire a qualification as stated in the career plan (please attach)
- Other (please note: approval required, please include detailed information and an explanation on a separate page)

#### Detailed description of the intended qualification to be earned (e.g. doctorate, habilitation)

When completing a qualification equivalent to a habilitation: especially focus on which goals should be reached.

Please also provide an explanation as to the appropriateness of the contract length (attach additional page if necessary)

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We have agreed upon the list of qualifications together and consider them appropriate.

University teacher (applicant)  
Academic staff member

Date, signature  
Date, signature